

STRATEGIC PLANNING COUNCIL

Thursday, September 8, 2022

Virtual Meeting held via Microsoft Teams

MINUTES

In attendance:

Dr. Mark Harris

MaryLou Araneo Kaliah Greene Isaac Oddoye **David Schneider** Shady Azzam-Gomez Arlene Jackson Dr. Edward Bonahue Dr. Liesl Jones Dr. Tat Sang So Dr. Camille Karlson Christina Vargas Joanne Braxton Theodore Koukounas Carol Wickliffe-Campbell Dr. Caroline Burns Dr. Helen Wittmann Dr. Donna Ciampa Thomas Law Thomas Flesher John Lombardo Joshua Wolfson Michael Forte Dr. Elizabeth McCormick

Dr. Patty Munsch-Eilbeck

Professor Theodore Koukounas began the meeting at 3:47pm:

- He welcomed the membership to the first SPC meeting of the academic year.
- Dr. Liesl Jones, Vice President of Academic Affairs, was welcomed as both a new member of the College as well as the SPC.
- The minutes from May 5, 2022, were reviewed, and there being no corrections suggested, a
 motion was made to approve them. A vote was taken and the minutes were accepted as
 written.

The 2022-2027 Strategic Plan was discussed:

- The Board of Trustees approved implementation of the plan over the summer.
- The updated 2022-2027 Strategic Plan microsite was reviewed with the membership.
 - It is almost ready for publication and will replace the current microsite, which can be accessed by visiting the Office of the President's microsite.
- Now we can revisit the mission and vision statements. If you would like to participate in the subcommittee, please reach out to Melissa Lauricella, Secretarial Assistant in OPIE.

Operational Planning was discussed:

- Final updates to the 2021-2022 Operational Plan were collected by the end of August. Both the June update and the Final update are currently being reviewed and some tweaks might be necessary. Once they are finalized, they will be distributed to the membership and published on both the OPIE and SPC microsites.
- In previous years, the operational plan was due by mid-September. This year, the due date for activities/initiatives was moved up to the end of August. This change in timing allows for review by the SPC at the first meeting of the academic year, and provides enough time for suggestions to be implemented, if appropriate.
- The 2022-2023 Operational Plan has been distributed to the membership for review and conversation. It was noted that this year a slightly different approach was taken with the creation of the operational plan. The template was updated to include principal collaborators, strategic objectives, and key performance indicators. In addition, Cabinet members met to discuss proposed initiatives prior to the plan being presented to the SPC. This helped to identify additional principal collaborators, if necessary, and areas of further alignment. SPC members were encouraged to offer feedback on this year's operational plan.
- During the academic year, the SPC co-chairpersons will work to further align the 2022-2027 strategic plan with operational planning, college-wide assessment, and budgeting processes. Where appropriate, operational plans and assessment activities will provide updates in January, June and August. These updates should help to better inform the start of the budgeting in late-December/early January.

The floor was opened to additional questions, comments, or concerns:

There was a brief conversation about having the SPC meetings return to in-person rather than
continue to be held remotely. While remote meetings are more convenient and allow more
members to participate, in-person meetings produce more collaborative conversations and
reduce the distractions available during remote meetings. The next SPC meeting in October
will be held in the Lindsay Building on the Ammerman Campus.

With no further business to discuss, the meeting was adjourned at 4:43pm.